

TSM Environmental Policy

Context and Purpose

TSM's operations extend across Australia and we have a unique opportunity to promote and demonstrate high standards of environmental management and stewardship in order to reduce our own environmental impact and that of our customers. As a leader and innovator in our industry, we believe that a successful future for our business depends on sustainability of the environments, communities and economies in which we operate.

The purpose of this policy is to create a framework unique to TSM for understanding and managing our direct and indirect environmental impacts, risks and opportunities that support and inform our broader leadership role.

Scope

This policy is one of a group of documents that comprise TSM's [Health, Safety & Environmental Framework](#), and defines TSM's strategy to embed community considerations into the heart of our business in ways that create value. It provides a transparent explanation of how we will conduct ourselves and applies to all our operations and all our people.

Environmental Compliance

TSM will strive to comply with or exceed the requirements of all relevant environmental laws, standards and practices across all areas in which we operate.

Managing the Direct Impacts of our Operations

TSM is committed to applying a systematic risk based approach when managing the impact of our operations on climate change and through the prevention or minimisation of pollution and impacts on;

- ✚ Air, water, land (sustainable resources)
- ✚ Flora and fauna (biodiversity & ecosystems)
- ✚ Sites of cultural and heritage value
- ✚ Supply chains
- ✚ Visual amenities

TSM will strive to continually improve resource consumption efficiency and minimise waste generation in our operations and through the life cycle of products and services.

Managing the Impacts of Supply Chains

We aim to work with our suppliers to positively influence their environmental performance, and to ensure that;

- ✚ Our suppliers are aware of the specific environmental, social and ethical issues, risks and opportunities relevant to their operations and products

- ✦ Our suppliers operate to internationally recognised standards of practice
- ✦ Our clients can be assured of TSM having management systems in place to address associated environmental issues, risks and opportunities that may indirectly be associated with their operations.

TSM will seek to use suppliers who share our commitment to best practice and continuous improvement.

Awareness and Advocacy

TSM will seek to ensure that all our employees and sub-contractors comprehend the importance of integrating environmental considerations into their activities of daily business through;

- ✦ Engaging our people through regular communications to increase their understanding of environmental issues
- ✦ Providing access to training, tools, and templates for identifying, assessing and controlling environmental impacts
- ✦ Developing solutions that help our people make environmental choices outside the office
- ✦ Creating and managing workplaces that reflect our commitment to caring for our environment

Governance

The Chief Executive Officer acknowledges their ultimate responsibility for setting TSM's strategic environmental direction whilst the Senior Leadership Team (SLT) has responsibility for the day-to-day management of environmental impacts, risks and opportunities.

Through the establishment and review of environmental objectives and targets TSM commits to continual improvement of our environmental management system which has been developed in line with the requirements of ISO 14001:2015 and supports our implementation of this policy.

TSM reviews progress against targets and regularly reports on environmental performance to both internal and external stakeholders.

This policy has been endorsed by the Senior Leadership Team

Gary Whelan

Chief Executive Officer TSM